



Republic of the Philippines  
**BANGSAMORO PARLIAMENT**  
Bangsamoro Autonomous Region in Muslim Mindanao  
BARMM Compound, Cotabato City

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**BANGSAMORO TRANSITION AUTHORITY  
(SECOND REGULAR SESSION)**

**BANGSAMORO AUTONOMY ACT NO. 11**

Begun and held in Cotabato City, on Friday, the 29th day of March, 2019.

**AN ACT  
DEFINING THE POWER OF APPOINTMENT IN THE BANGSAMORO  
AUTONOMOUS REGION IN MUSLIM MINDANAO  
AND FOR OTHER PURPOSES**

Be it enacted by the Bangsamoro Transition Authority Parliament in session assembled:

**SECTION 1. Title.** – This act shall be known as “An Act Defining the Power of Appointment in the Bangsamoro Autonomous Region in Muslim Mindanao.”

**SEC. 2. Purpose.** – The purpose of this Act is to ensure an effective and efficient organization by way of the selection and appointment of officials and personnel of the various ministries, offices, bureaus, boards, commissions, and agencies, in the Bangsamoro Autonomous Region in Muslim Mindanao based on merits, and with due consideration to gender and ethnic balance.

**SEC. 3. Definition of Terms. -**

- (1) **“Power of Appointment”** – refers to the authority exercised by the official concerned as authorized by pertinent provisions of Republic Act (R.A.) No. 11054, regional laws, Civil Service laws, rules and regulations, and other pertinent laws.
- (2) **“Heads of Office”** – refer to heads of Ministries, Offices, Commissions, Boards, and Agencies, in the Bangsamoro Autonomous Region in Muslim Mindanao, vested with the power to appoint, as may be provided for by law. For purposes of this act in so far as the power to appoint is concerned, heads of offices attached to the different ministries in the BARMM shall not exercise the power to appoint as mentioned in this act unless the law creating such office provides otherwise.

**SEC. 4. Appointing Authority.** – For purposes of this Act and in consonance with the provisions of Article VII, Section 32 of R.A. No. 11054, the following are the appointing authorities:

- (a) The Chief Minister shall be the appointing authority of heads of ministries, offices, commissions, boards, agencies, bureaus, and offices of the Bangsamoro Government, or

other offices of Bangsamoro-owned or controlled corporations or entities with original charters.

- (b) The Chief Minister shall likewise be the appointing authority of the deputy ministers, directors or their equivalents, and all positions with a salary grade of 25 and above, unless otherwise expressly provided for by law.
- (c) The Speaker of the Parliament shall exercise administrative supervision over the legislative personnel, staff, and secretariat of the Bangsamoro Parliament, and shall be the appointing authority to all career positions in the Parliament including coterminous and contractual positions, as well as contracts of service thereat. Provided, that the speaker shall consult with the Chief Minister on the appointment of those applying for positions with salary grade 25 and above. Provided, however, that the appointment of personnel under the office of the individual Members of Parliament shall be made only upon recommendation of the member concerned who shall exercise direct supervision and control over such personnel.
- (d) The Heads of Offices shall appoint officials and employees to positions with salary grade of 24 and below in their respective agencies or offices.

**SEC. 5. Policy on Appointments.** – Appointments should be made through an independent, strictly merit-based, and credible placement and hiring process for all offices, agencies, and institutions in the Bangsamoro Government, and shall consider gender and ethnic balance.

**SEC. 6. Repealing Clause.** – All laws, executive orders, rules and regulations which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

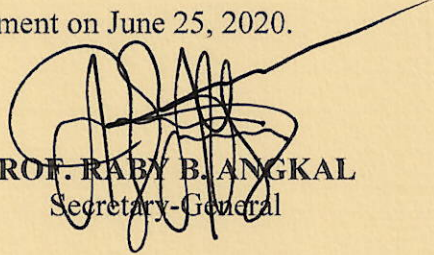
**SEC. 7. Separability Clause.** – In the event that any provision of this Act is declared to be unconstitutional or invalid, other provisions thereof that are not affected thereby shall continue to be in force and effect.

**SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days after its publication in a newspaper of general circulation in the Bangsamoro Autonomous Region in Muslim Mindanao.

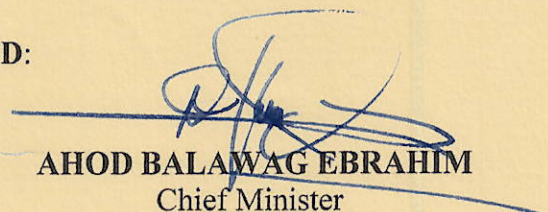
APPROVED.

  
ATTY. ALI PANGALIAN M. BALINDONG  
Speaker

This Act was passed by the Bangsamoro Parliament on June 25, 2020.

  
PROF. RABY B. ANGKAL  
Secretary-General

APPROVED:

  
AHOD BALAWAG EBRAHIM  
Chief Minister

Date: 06-29-2020