



Republic of the Philippines  
**Bangsamoro Autonomous Region in Muslim Mindanao**  
**OFFICE OF THE CHIEF MINISTER**

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

**MEMORANDUM**

Circular No. 005 1J  
Series of 2022

**FOR/TO :** THE BANGSAMORO PARLIAMENT, ALL MINISTRIES,  
AGENCIES AND OFFICES  
Bangsamoro Autonomous Region in Muslim Mindanao

**SUBJECT :** MODIFIED WORKING HOURS OF OFFICIALS AND EMPLOYEES  
DURING THE HOLY MONTH OF RAMADHAN

**DATE :** 28 March 2022 | 25 Sha'ban 1443 AH

Pursuant to Presidential Decree (PD) No. 291 as amended by PD No. 322 and Civil Service Commission Resolution No. 81-1277 dated 13 November 1981, further clarified by CSC Resolution No. 02072 dated 20 May 2002, and Bangsamoro Autonomy Act No. 17, this Memorandum Order is hereby issued as guidance relative to the modified working hours of officials and employees of the Bangsamoro Autonomous Region in Muslim Mindanao starting on the first day of Ramadhan this year.

1. The flexible working hours from **7:30 a.m. to 3:30 p.m.** for the period of Ramadhan shall be allowed for Muslim officials and employees who shall observe fasting during the holy month;
2. There shall be no diminution in the 40-hour workweek required under the Civil Service Law and Rules under these modified working hours; and
3. After the celebration of *Eid'l Fitr*, all officials and employees shall revert to their respective regular working hours, i.e., 8:00 a.m. to 5:00 p.m.

For information, guidance and compliance.

**By Authority of the Chief Minister**  
**AHOD B. EBRAHIM**

  
**ABDULRAOF A. MACACUA**  
Senior Minister

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