



Republic of the Philippines  
**Bangsamoro Autonomous Region in Muslim Mindanao**  
**OFFICE OF THE CHIEF MINISTER**

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

**MEMORANDUM**

Order No. 013 *3ap*

Series of 2023

**TO : ALL REGULAR AND CONTRACT OF SERVICE PERSONNEL**  
Bangsamoro Autonomous Region in Muslim Mindanao

**SUBJECT : ORIENTATION ON THE REVISIONS ON POLICIES ON STRATEGIC**  
**PERFORMANCE MANAGEMENT, LEARNING AND DEVELOPMENT, AND**  
**MERIT SELECTION PLAN**

**DATE : 14 Ramadhan 1444 AH | 05 April 2023**

1. Pursuant to the Civil Service Commission Memorandum No. 24, s. 2016 on Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) enhanced maturity level indicators, and in our endeavor to reach Maturity Level 2 in the same program, an **Orientation on the revisions made on the Policies on Strategic Performance Management System (SPMS), Learning and Development (L&D), and Merit Selection Plan (MSP)** shall be held to meet the following objectives:
  - a. Educate all OCM regular and Contract of Service Personnel (COSP) on the revisions made on the abovementioned policies, specifically provisions on Equal Opportunity Principle;
  - b. Discuss how the abovementioned HR systems are developed based on merit and fitness principle, and how it prevents discrimination in personnel actions, and employment decisions; and
  - c. Promote an efficient and effective human resource whose diversity on account of age, gender, disability, political affiliation, ethnicity, civil status, as well as socioeconomic condition are recognized and respected.
2. Foregoing considered, all regular personnel and COSP under OCM and attached agencies with no fiscal autonomy are enjoined to attend the Orientation on **20 April 2023** via **Zoom Teleconference**. Please use the below meeting details to join:

Meeting ID: **846 2084 7960**  
Passcode : **OOBP2023!**
3. For those who have conflict of schedule or have to attend to other equally important commitments, please ensure that colleagues from your office can relay relevant information and takeaways from the activity.

4. For questions and/or clarifications, please contact the AMS - Human Resource Management Division through Ms. Haneen S. Moliva at telephone no. (064) 421 9968. The program is attached for your reference.

For guidance and compliance.

  
**ABDULLAH M. CUSAIN**  
Assistant Senior Minister

OCM-BARMM AMS-RD  
AAA141749



Bangsamoro Autonomous Region in Muslim Mindanao  
Office of the Chief Minister  
OFFICE OF THE SENIOR MINISTER  
**RELEASED**  
Name: ABDUL AZIS LU ALI  
Date: APR 14 2023 Time: 9:20 AM

Bangsamoro Autonomous Region in Muslim Mindanao  
OFFICE OF THE CHIEF MINISTER  
Records Division - AMS  
  
**RELEASED**  
BY: Bhai Elham M. Hadji Gualil  
DATE: 14 APR 2023  
TIME: 9:56 AM

**RECEIVED FOR ROUTING**  
By: MASNAH K. MIDTIMBANG  
Date: 14 APR 2023  
Time: 9:51 AM



Republic of the Philippines  
**Bangsamoro Autonomous Region in Muslim Mindanao**  
**OFFICE OF THE CHIEF MINISTER**

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

**ORIENTATION ON THE REVISIONS ON POLICIES ON SPMS, L&D, AND MSP**  
*20 April 2023 via Zoom Teleconference*

**PROGRAMME**

<b>Time</b>	<b>Activity</b>	<b>Person-in-Charge</b>
9:00 – 9:05 AM	Opening Prayer	<b>ZUBAIR C. AMER</b> <i>Administrative Aide VI, AMS-Human Resource Management Division</i>
9:05 – 9:15 AM	Pambansang Awit ng Pilipinas, Bangsamoro Hymn	VTR
9:15 – 9:20 AM	Welcome Remarks	<b>NARCISA D. MACOG</b> <i>Director III, Administrative Management Service</i> <i>Chairperson, SPMRT</i>
9:20 – 9:25 AM	Overview of the Program	<b>LADY HANIFAH R. MINDALANO</b> <i>Chief, AMS-Human Resource Management Division</i>
9:25 – 9:30 AM	Message	<b>ABDULRAOF A. MACACUA</b> <i>Senior Minister</i> <i>Chairperson, HRMPSB</i>
9:30 – 9:50 AM	<b>Merit Selection Plan Revision</b>	<b>REISHMA A. ABAS</b> <i>Administrative Officer IV, AMS-Human Resource Management Division</i>
9:50 – 10:20 AM	<b>Learning and Development Policy Revision and Individual Development Plan</b>	<b>ARHAM L. KAMENSA</b> <i>Administrative Officer IV, AMS-Human Resource Management Division</i>
10:20 – 10:40 AM	<b>Strategic Performance Management System Policy Revision</b>	<b>NUR-AISHA C. PACASEM</b> <i>Supervising Administrative Officer, AMS-Human Resource Management Division</i>
10:40 – 11:10 AM	<b>Guidelines on Performance Evaluation</b>	<b>FARHANNA A. SANGUAN</b> <i>Planning Officer III, TMS-Planning Management Division</i>
11:00 – 11:30 AM	Open Forum	
11:30 – 11:05 AM	Closing Remarks	<b>ENGR. WINDEL P. DIANGCALAN</b> <i>Director III, Technical Management Service</i> <i>Chairperson, Learning and Development</i>
11:05 – 11:10 AM	Photo Ops	

**DATU ALDREN S. UTTO**  
*Moderator*