



Republic of the Philippines

Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Order No. 013 *47W*
Series of 2023

TO : ALL OFFICES, SERVICES AND DIVISIONS UNDER THE OFFICE OF THE CHIEF MINISTER
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FOR THE PERIOD OF JANUARY TO JUNE 2023

DATE : 08 Ramadhan 1444 AH | 30 March 2023

1. This is to reiterate the periodic **submission of the Individual Performance Commitment and Review (IPCR)** in accordance with the Office of the Chief Minister's approved Strategic Performance Management System (SPMS) and Memorandum Order No. 462, series of 2022, which pertains to the performance evaluation guidelines on SPMS evaluation.
2. In view thereof, all individual employees are hereby directed to **submit their accomplished IPCR Form** and the corresponding **Means of Verification (MOV)** to Administrative Management Service - Human Resource Management Division (AMS-HRMD) on or before **19 April 2023**.
3. Furthermore, all concerned employees are advised to refer to their respective Approved Executive/Service Office Performance Commitment and Review (EO/SPCR) or Division Performance Commitment and Review (DPCR) in accomplishing the IPCR, as may be proper for the rating period of **January to June 2023**. The said IPCR Form must be signed by the employee and his/her respective head of office.
4. You may access the IPCR form through the link or QR code provided below:



<https://bit.ly/3Usc>

5. For questions and/or clarifications, you may coordinate with Mr. Yasser Datucabile of AMS-HRMD at mobile no. 09178315248.

For guidance and compliance.

[Signature]
ABDULLAH M. CUSAIN
Assistant Senior Minister

OCM-BARMM AMS-RD
AAA141750



Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER
Records Division - AMS

RELEASED

BY: Bhai Elham M. Hadji Guialil *[Signature]*
DATE: 14 APR 2023
TIME: 9:58 AM

Bangsamoro Autonomous Region in Muslim Mindanao
Office of the Chief Minister
OFFICE OF THE SENIOR MINISTER

RELEASED

Name: ABDUL AZIS LU ALI
Date: APR 14 2023 Time: 9:30 AM

RECEIVED FOR ROUTING

By: MASNAH K. MDTIMBANG
Date: 14 APR 2023
Time: 9:53 AM



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, NAME of the POSITION of the NAME OF OFFICE, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period to 20 .

Ratee/Position
Date:

Reviewed by:	Date	Approved by:	Head of Office	Date										Supervisor's Remarks
				Self-Rating (4)		Supervisor's Rating (5)				SPMRT Rating (5)				
MFO/PAP (1)	Success Indicators (Targets + Measures) (2)	Actual Accomplishments (3)	Q	E	T	A	Q	E	T	A	Q	E	T	A
CORE FUNCTIONS (70%)														
SUPPORT FUNCTIONS (25%)														
INTERVENING TASK AND INSTITUTIONAL REQUIREMENTS (5%)														
Comments and Recommendation for Development Purposes			TOTAL RATING:											
Assessed by:	Reviewed by:	Final Rating Conferred by:												
AMS-HRMD/SPMRT Expanded Secretariat Lead	Immediate Supervisor	SPMRT Member												
Date	Date	Date												

RATING SCALE
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Unsatisfactory
 1 - Poor