



Republic of the Philippines  
**Bangsamoro Autonomous Region in Muslim Mindanao**  
**OFFICE OF THE CHIEF MINISTER**

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

**MEMORANDUM**

Order No. 0227 *gms*  
Series of 2023

**TO :** ALL OFFICES, SERVICES, AND DIVISIONS UNDER THE OFFICE OF THE CHIEF MINISTER  
Bangsamoro Autonomous Region in Muslim Mindanao

**SUBJECT :** SUBMISSION OF STRATEGIC PERFORMANCE MANAGEMENT SYSTEM (SPMS) DOCUMENTARY REQUIREMENTS

**DATE :** 26 Dhu'l-Qi'dah 1444 AH | 15 June 2023

In compliance with the Strategic Performance Management System (SPMS) Policy and Memorandum Order No. 0145, s. of 2023,<sup>1</sup> all offices, services, and divisions under the Office of the Chief Minister are hereby directed to submit the following documentary requirements:

- a. Rated Individual Performance Commitment and Review (signed by the head of office);
- b. Updated Individual Development Plan (IDP); and
- c. Accomplished Coaching and Monitoring Form (1<sup>st</sup> and 2<sup>nd</sup> Quarter).

The aforementioned documentary requirements shall be submitted to the Administrative Management Service - Human Resource Management Division (AMS-HRMD) on or before **05 July 2023**.

Further, please be advised of the following reminders prior to the submission of the documentary requirements:

1. Refer to the approved Individual Performance Commitment and Review Form (IPCR) in accomplishing the same;
2. Prepare the Means of Verification (MOV) prior to the scheduled validation of the SPMRT Expanded Secretariat; and
3. Ensure that all documentary requirements are signed by the employee and his/her respective office head.

For questions and/or other clarifications, kindly coordinate with the SPMS Expanded Secretariat of the AMS - HRMD at telephone no. (064)421-9968 or email at [hrmd@bangsamoro.gov.ph](mailto:hrmd@bangsamoro.gov.ph).

For guidance and **compliance**.

**By Authority of the Chief Minister**  
**AHOD B. EBRAHIM**

  
**ABUNAWAS L. MASLAMAMA**  
Senior Minister *a*

OCM-BARMM AMS-RD  
AAA145081



Bangsamoro Autonomous Region in Muslim Mindanao  
Office of the Chief Minister  
OFFICE OF THE SENIOR MINISTER  
**RELEASED**  
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Bangsamoro Autonomous Region in Muslim Mindanao  
OFFICE OF THE CHIEF MINISTER  
Records Division - AMS  
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