



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Circular No. **359**
 Series of 2024

FOR/TO : THE BANGSAMORO PARLIAMENT, ALL MINISTRIES, OFFICES,
 AND AGENCIES
 Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : MODIFIED WORKING HOURS OF OFFICIALS AND EMPLOYEES
 DURING THE MONTH OF RAMADHAN

DATE : 25 Sha'ban 1445 AH | 06 March 2024

Pursuant to Presidential Decree (PD) No. 291 as amended by PD No. 322, and Civil Service Commission (CSC) Resolution No. 81-277 dated 13 November 1981, further clarified by CSC Resolution No. 02072 dated 20 May 2020, and the Bangsamoro Autonomy Act No. 17, the regular working hours of officials and employees of the Bangsamoro Autonomous Region in Muslim Mindanao is hereby **modified starting on the first day of Ramadhan**, to wit:

1. The flexible working shall be **7:30 a.m. to 3:30 p.m.** for the period of Ramadhan. It shall be allowed for Muslim officials and employees who fast during the holy month;
2. There shall be no diminution in the 40-hour workweek required under the Civil Service Law and Rules under these modified working hours;
3. The **flag raising ceremony** shall commence at **7:00 a.m. every Monday**, and **Flag lowering** shall be **3:10 p.m. every Friday**; and
4. After Eid'l Fitr, all officials and employees shall revert to their respective regular working hours, i.e. 8:00 a.m. to 5:00 p.m.

For information, guidance, and compliance.

By Authority of the Chief Minister
AHOD B. EBRAHIM


ABUNAWAS L. MASLAMAMA
 Senior Minister

OCM-BARMM AMS-RD
 AAA158148



Bangsamoro Autonomous Region in Muslim Mindanao
 Office of the Chief Minister
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