



Republic of the Philippines  
**Bangsamoro Autonomous Region in Muslim Mindanao**  
**OFFICE OF THE CHIEF MINISTER**

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

**MEMORANDUM**

Order No. 331  
Series of 2024

**TO :** ALL CONCERNED EMPLOYEES UNDER THE OFFICE OF THE  
CHIEF MINISTER  
Bangsamoro Autonomous Region in Muslim Mindanao

**SUBJECT :** RECALL OF REASSIGNED PERMANENT EMPLOYEES  
TO THEIR ORIGINAL POST

**DATE :** 27 Rabi ul-Awwal 1446 | 30 September 2024

1. 2017 Omnibus Rules on Appointments and Other Human Resource Actions, revised 2018 (ORAOHRA) Rule IV Section 13, by the Civil Service Commission states that:

*“Reassignment – movement of an employee across the organizational structure within the same department or agency which does not involve a reduction in rank, status, or salary.*

- i. Reassignment of employees with station-specific<sup>1</sup> place of work indicated in their respective appointments within the geographical location of the agency shall be allowed for a **maximum period of one (1) year**. The restoration or return to the original post/assignment shall be automatic without the need of any order or restoration/revocation of the order of reassignment.”*

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<sup>1</sup> An appointment is considered station specific when: (a) the particular office or station where the position is located is specifically indicated in the face of the appointment paper; or (b) the position title already specifies the station, such as Human Resource Management Officer, Accountant, Budget Officer, and such other positions with organizational unit/station-specific function. Such position titles are considered station-specific even if the place of assignment is not indicated on the face of the appointment.

2. In light of the provision stated above, and in exigency of service, all permanent employees reassigned to another office/service/division/special program, especially those with no reassignment order signed by the appointing authority within the year preceding this memorandum, shall be restored to their original post/place of assignment no later than **14 October 2024**.
3. All succeeding reassignments shall strictly be governed by an Office Order issued by the appointing authority, in compliance with the relevant rules and regulations set forth by the Civil Service Commission.
4. Reassignment, and other forms of employee movement<sup>2</sup>, shall be closely monitored by the AMS-Human Resource Management Division (AMS-HRMD) to ensure compliance with established policies.
5. Any employee movement that does not comply with this order and the CSC OROHRA will be addressed accordingly.
6. For related concerns, you may contact the AMS-HRMD at telephone no. (064) 421-9968 or e-mail at hrmd@bangsamoro.gov.ph.
7. **For information, guidance and strict compliance.**

*By Authority of the Chief Minister*  
**AHOD B. EBRAHIM**

  
**ABUNAWAS L. MASLAMAMA**  
 Senior Minister 9

OCM-BARMM AMS-RD  
 AAA168642



Bangsamoro Autonomous Region in Muslim Mindanao  
 Office of the Chief Minister  
**OFFICE OF THE SENIOR MINISTER**  
**RELEASED**  
 Name: ABDUL AZIS LU ALI  
 Date: 02 OCT 2024 Time: 11:05 AM

Bangsamoro Autonomous Region in Muslim Mindanao  
 OFFICE OF THE CHIEF MINISTER  
 Human Resource Management Division (AMS)  
**RELEASED**  
 BY BHAI ELHAM  
 DATE 02 OCT 2024  
 TIME: 11:15 am

<sup>2</sup> I.e. detail, designation

**RECEIVED FOR ROUTING**  
 By: Francis  
 Date: 02 OCT 2024  
11:10 AM